

Meeting of The Board University Academy

June 20, 2017

5:30 pm – University Academy

Meeting was called to order at 5:36

Present: Jacob, Jeff, and Amir

Invocation and Pledge: Jeff

Notice of this meeting was posted on the website and posted at the school.

**ACTION ITEMS:**

1. A motion was made by Jacob to approve the minutes from the last meeting. Jeff seconded. All were in favor. Minutes were approved.
2. Jacob made motion to change the order of the Action Items. Jeff seconded.

**NOTES:**

1. Jacob spoke about Board Member Mara Harrison and thanked her for her contributions, for day to day support, especially the accreditation process. He suggested renewing Amir's seat which is terminating July 1. Jeff nominated Amir to serve another 3 year term. Jacob seconded. Jacob suggested creating a nominating committee comprised of a majority of board members. Jeff moved to form a nominating committee with Jeff, Amir and Kelly Forehand as members. Seconded by Jacob.
2. The evaluation of Dr. Crowe was conducted by Judith Vandergrift, Leslie Gortemoller, Mara Harrison and Nicole Gill. In virtually all categories she was deemed highly effective, and as a result she should receive a 4% increase in compensation. Dr. Crowe is asking that the increase in compensation go to the Deans and not her because the Deans evaluations were very positive, on teacher salary and given their level of responsibility after a year's trial period. Jacob proposes 7% initial increase for deans, strike 4% from Dr. Crowe's contract and then reevaluate base salary once budget is out. Motion by Jeff to accept and seconded by Amir.
3. Dr. Crowe spoke about middle school sports and the Athletic Director job description. This is not a new position just a supplement. Amir made motion to accept. Jeff seconded. The duties and guidelines of the Deans have shifted and now more global, would like an official job description to say that. Jeff asked for a motion to approve. Amir made the motion, and seconded by Jeff.
4. The Food Service Contract is the same for next school year. Amir made motion to approve and Jeff seconded.
5. In the Nursing Contract, it was noticed there were some typos. Amir made motion to approve and Jeff seconded to approve with the correction of typos.
6. The Teacher Recognition Funds is for being an A+ School. Teachers met and voted in the past, the state statute says the school will note. Amanda Walker led the voting this year for the entire school, with several option to choose from. Since we do not have a SAC committee, our Board gives consent and approval for these funds. Updates for inclusion to be added to the A+ Funds packet were tabled until the next board meeting.

## 11. Items for Discussion

- Larisa Jenkins will take over for Leslie Gortemoller as Parent Liaison.
- Parent Survey revealed that people are happy to come here.
- Drawings have been submitted for the shade structure for PE. The committee needs to meet again.
- Jeff is doing the research for the Trademark/Logo and there is a 10 month wait. He will update in July.
- Fingerprinting is good for 5 years, and continuing education for the governing board will be offered next summer.

The next meeting is scheduled for Tuesday, July 25<sup>th</sup> at 5:30 pm at University Academy.

A motion to adjourn was made by Amir and seconded by Jeff. Meeting adjourned at 7:30 pm.